

Stantec UK Business Continuity Policy Statement

This policy statement sets out Stantec UK's commitment to our UK Vision and Business Outcomes.



UK Vision & Outcomes

We will be recognised by our clients, employees and competitors as the best water consultancy and a significant player in the UK energy market

Our actions will protect and benefit people and the environment

We will be a sustainable, thriving and growing business

Our clients will consistently tell us that we deliver exceptional service

All our employees will feel valued and proud to work for Stantec

Stantec UK will maintain Business Continuity Plans to allow all its offices and critical business processes to continue to operate in the event of an unplanned business interruption.

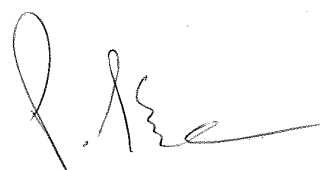
The Leadership Team has defined the following business objectives that must be achieved in the event of a business interruption at any Stantec UK Office:

- Provide for continuity of the activities essential to business
- Minimise the disruption to clients, employees and services (as defined by critical activities owners)

The business processes that deliver these objectives are evaluated for each of our office locations and Business Continuity Plans are developed to ensure the critical business processes can continue to function. Specific Business Continuity Plans are held for each location which identify the people and physical resources required to facilitate protection of these critical processes from disruption.

All Business Continuity Plans are maintained and regularly reviewed to identify opportunity for improvement. In addition, the Plans are proven through periodic testing which is signed off as adequate by the UK Managing Director.

The impact and risk profile will be periodically reviewed to confirm the high level business objectives and the business continuity approach. This review will take place as part of normal management process under the guidance of the UK Leadership Team.



Phil McEnroe
Risk, Governance and Internal
Operations Director