

# MWH UK Environment Policy Statement

This policy statement sets out MWH UK's commitment to our UK Vision and Business Outcomes and supports Stantec inc Health, Safety and Environment policy

## UK Vision and Outcomes

We will be recognised by our clients, employees and competitors as the best water consultancy and a significant player in the UK energy market

Our actions will protect and benefit people and the environment

We will be a sustainable, thriving and growing business

Our clients will consistently tell us that we deliver exceptional service

All our employees will feel valued and proud to work for MWH

### WE WILL DELIVER THIS BY:



#### DEMONSTRATING EFFECTIVE LEADERSHIP

Demonstrating active and visible leadership, engaging with and listening to the views and concerns of our employees and embedding best practice into our business decisions. Reviewing our business arrangements and performance against key performance indicators to ensure our processes and systems are effective in delivering our vision, and driving improvements.



#### BUILDING COLLABORATIVE BUSINESS RELATIONSHIPS

Building mutually beneficial and sustainable relationships with our Clients, Joint Venture Partners and supply chain by promoting collaborative behaviours through engagement, cooperation and coordination to protect and benefit the environment.



#### MANAGING RISKS & OPPORTUNITIES

Managing risks to prevent harm and identifying opportunities to maximise environmental benefits by:

- Using energy and resources efficiently
- Minimising emissions to land, air and water
- Minimising whole life carbon emissions
- Minimising waste production and maximising reuse and recycling
- Minimising impacts on local communities and maximising social benefits
- Protecting and enhancing ecosystems
- Implementing best practice solutions which meet or exceed compliance with legal and other requirements.



#### EFFECTIVE COMMUNICATIONS & ENGAGEMENT

Engaging our employees and stakeholders in meaningful communications and consultations to ensure their views and opinions are considered and actions taken benefit everyone in achieving our shared vision.



#### ENSURING OUR PEOPLE ARE TRAINED AND COMPETENT

Working with our people to continually develop their skills, knowledge and experience to minimise the impact of their work activities on the environment and to identify opportunities for environmental improvement.



Catherine Schefer  
UK Managing Director