

MWH UK Health, Safety and Wellbeing Policy Statement

This policy statement sets out MWH UK's commitment to our UK Vision and business outcomes and support Stantec inc Health, Safety and Environment policy.

UK Vision and Outcomes

We will be recognised by our clients, employees and competitors as the best water consultancy and a significant player in the UK energy market

Our actions will protect and benefit people and the environment

We will be a sustainable, thriving and growing business

Our clients will consistently tell us that we deliver exceptional service

All our employees will feel valued and proud to work for MWH

WE WILL DELIVER THIS BY:



DEMONSTRATING EFFECTIVE LEADERSHIP

Demonstrating active and visible leadership, engaging with and listening to the views and concerns of our employees and embedding best practice into our business decisions. Reviewing our business arrangements and performance against key performance indicators to ensure our processes and systems are effective in delivering our vision, and driving improvements.



EFFECTIVE COMMUNICATIONS & ENGAGEMENT

Engaging our employees and stakeholders in meaningful communications and consultations to ensure their views and opinions are considered and actions taken benefit everyone in achieving our shared vision.



CREATING A ZERO INCIDENT/ ZERO HARM ENVIRONMENT

Making sure everyone returns home safely every day by providing a safe place of work, providing necessary resources and consistently meeting or exceeding legislative and industry standards.



ENSURING OUR PEOPLE ARE TRAINED AND COMPETENT

Working with our people to continually develop their skills, knowledge and experience to undertake their work activities safely and without risk to their health or that of others.



MANAGING RISKS & OPPORTUNITIES

Implementing measures to identify significant hazards and effectively eliminate and / or control risks in our workplaces which may impact on health, safety and wellbeing. Using the general principles of prevention and adopting best practice solutions to ensure we are taking appropriate steps to prevent harm.



PROTECTING AND IMPROVING HEALTH AND WELLBEING

Creating a working environment that protects people's health and enhances their wellbeing. Working proactively with our people to promote good practice in both physical and mental Health and Wellbeing through our ongoing health and wellbeing programmes.



BUILDING COLLABORATIVE BUSINESS RELATIONSHIPS

Building mutually beneficial and sustainable relationships with our Clients, Joint Venture Partners and other organisations by promoting collaborative behaviours through engagement, cooperation and coordination to provide a safe and healthy shared work environment.



Catherine Schefer
UK Managing Director